

Information Summary for the Public

Host Country:	India
Name of Borrower:	Air Works India (Engineering) Pvt. Ltd.
U.S. Sponsor:	GTI Capital Group, LLC New Enterprise Associates, Inc.
Foreign Sponsor:	Punj Lloyd Aviation Limited Air Works Employees Welfare Trust Elephant Capital, LP IndusAge Management Services Pvt. Ltd.
Project Description:	The project is an expansion of Air Works' Maintenance, Repair and Overhaul ("MRO") business in India.
Total Project Cost:	\$14,870,000
Loan Provided Under OPIC-WorldBusiness Capital Framework Agreement:	\$9,580,000
U.S. Economic Impact:	The project is not expected to have a negative impact on the U.S. economy or employment. There will be some U.S. procurement associated with the project, which will result in a positive U.S. employment impact. The project will have a negative balance of payments impact over the first five years.
Developmental Effects:	This project will have a positive developmental impact in India. The investment supports the expansion and operation of Air Works facilities at Hosur, Mumbai, and Baramati. The project will support Asia's expanding airline industry. The project will also create a substantial number of jobs and provide training for most employees.
Environment:	<p>Screening: Operations associated with the construction of hangars and aircraft maintenance are screened as Category B projects under OPIC's environmental and social guidelines because impacts are site specific and readily mitigated. The primary environmental and social concerns related to this Project are associated with the occupational health and safety of employees and contractors involved with the construction of hangars and the maintenance operations.</p> <p>Applicable Standards: OPIC's environmental and social due diligence indicates that the Project will have impacts that must be managed in a manner consistent with the following International Finance Corporation's (IFC) Performance Standards (PS):</p> <p>PS1: Social and Environmental Assessment and Management Systems; PS2: Labor and Working Conditions; PS3: Pollution Prevention and Abatement; and PS4: Community Health, Safety and Security.</p>

	<p>Since the Project is an expansion program of existing aircraft maintenance operations that will not acquire any additional land, PS 5 (Land Acquisition and Involuntary Resettlement) is not triggered. The aircraft maintenance facilities are located in highly developed areas, therefore PS 6 (Biodiversity Conservation and Sustainable Natural Resource Management) is not triggered. There are no Indigenous Peoples at the airports and there are no Cultural Heritage issues recorded to date. Thus, PS 7 and PS 8 are also not triggered.</p> <p>Consistent with the requirements of PS 3 (Pollution Prevention and Abatement), in addition to the Performance Standards listed above, the IFC's Environmental, Health, and Safety (EHS) General Guidelines (2007) and EHS Guidelines for Airlines (particularly Sections 1.1.2 and 1.2.2) are also applicable to this project.</p> <p>The Project's greenhouse gas (carbon dioxide equivalent) emissions are estimated to be less than 100 tons per year.</p> <p>Environmental and Social Risks: The Borrower operates the aircraft maintenance facilities under both its Corporate policies and in compliance with the Indian regulations. The Borrower will hire licensed contractors for the construction of hangars. The Borrower has adopted detailed procedures relating to worker safety. In addition, employees receive extensive orientation training as well as annual refresher training specific to their jobs. All solid wastes are stored in containers until transported off site. Small amounts of hazardous wastes that are generated are managed by licensed contractors and disposed at licensed facilities.</p> <p>Risk Mitigation: The Borrower will be required to implement its overarching policy statement of environmental and social objectives and principles that will be used to guide the Project's environmental and social performance. The Borrower will also be required to continue implementing its grievance mechanism. In addition, the Borrower will be required to comply with applicable provisions of IFC's EHS General Guidelines (2007) and EHS Guidelines for Airlines (particularly Sections 1.1.2 and 1.2.2).</p>
Workers Rights:	<p>OPIC's statutorily required standard worker rights language will be supplemented with provisions concerning the right of association, organization and collective bargaining, hours of work, the timely payment of wages, minimum age, and hazardous work situations. Standard and supplemental contract language will be applied to all workers of the Project. The Project will be required to operate in a manner consistent with the requirements of the International Finance Corporation's Performance Standard 2 on Labor and Working Conditions.</p>
Human Rights:	<p>OPIC issued a Human Rights Clearance for the Project on June 20, 2011.</p>