

**OVERSEAS PRIVATE INVESTMENT CORPORATION  
2014 FEDERAL EMPLOYEE VIEWPOINT SURVEY RESULTS**

		Percent Positive	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Item Response Total**	Do Not Know/ No Basis to Judge
*1. I am given a real opportunity to improve my skills in my organization.	N		48	67	24	9	9	157	NA
	%	73.89	30.57	43.32	14.23	5.73	6.15	100.00	
2. I have enough information to do my job well.	N		46	75	23	9	2	155	NA
	%	78.48	30.19	48.29	14.77	5.60	1.14	100.00	
3. I feel encouraged to come up with new and better ways of doing things.	N		50	59	19	18	9	155	NA
	%	70.58	32.08	38.51	12.32	11.66	5.44	100.00	
*4. My work gives me a feeling of personal accomplishment.	N		53	70	19	11	4	157	NA
	%	78.00	33.29	44.71	12.43	7.13	2.44	100.00	
*5. I like the kind of work I do.	N		73	62	15	4	2	156	NA
	%	87.07	46.19	40.89	9.16	2.65	1.12	100.00	
6. I know what is expected of me on the job.	N		57	68	17	8	5	155	NA
	%	81.13	36.45	44.68	11.01	4.92	2.94	100.00	
7. When needed I am willing to put in the extra effort to get a job done.	N		106	46	2	0	2	156	NA
	%	97.62	67.73	29.89	1.15	0.00	1.23	100.00	
8. I am constantly looking for ways to do my job better.	N		87	60	4	2	2	155	NA
	%	94.80	56.18	38.62	2.77	1.18	1.24	100.00	
9. I have sufficient resources (for example, people, materials, budget) to get my job done.	N		18	54	27	31	26	156	0
	%	47.30	11.97	35.33	17.46	19.78	15.46	100.00	
*10. My workload is reasonable.	N		18	58	28	34	17	155	0
	%	50.03	12.48	37.55	17.34	22.43	10.20	100.00	
*11. My talents are used well in the workplace.	N		27	59	23	23	14	146	0
	%	58.82	18.55	40.27	16.15	15.50	9.53	100.00	
*12. I know how my work relates to the agency's goals and priorities.	N		61	77	10	3	5	156	0
	%	89.44	38.68	50.76	6.09	1.75	2.72	100.00	

Survey Administration Period: May 6, 2014 to June 13, 2014

Percentages are weighted to represent the Agency's population.

\* AES prescribed items

\*\* Unweighted count of responses excluding 'Do Not Know' and 'No Basis to Judge'

Sample or Census: Census

Number of surveys completed: 157

Number of surveys administered: 193

Response Rate: 81.3%