

**INFORMATION SUMMARY FOR THE PUBLIC  
CAL BANK LIMITED**

<b>Host Country(ies)</b>	Ghana
<b>Name of Borrower(s)</b>	CAL Bank Limited
<b>Project Description</b>	The loan proceeds will be used for on-lending for the following purposes (i) Ghanaian small and medium enterprises, (ii) infrastructure projects, and (iii) to refinance an existing OPIC-guaranteed Citibank loan to CAL Bank under the OPIC-Citibank Global 1 Framework risk sharing facility.
<b>Proposed OPIC Loan/Guaranty</b>	USD 100,000,000
<b>Total Project Costs</b>	USD 133,333,333
<b>U.S. Sponsor</b>	Citibank N.A.
<b>Foreign Sponsor</b>	none
<b>Policy Review</b>	
<b>U.S. Economic Impact</b>	There is no potential for an adverse impact on the U.S. economy resulting from the establishment of this on-lending facility. OPIC will analyze the potential impacts of the facility's downstream investments on the U.S. economy prior to OPIC consent.
<b>Developmental Effects</b>	This Project is expected to have a positive developmental impact by strengthening infrastructure and improving access to finance for SMEs in Ghana. A portion of the Project is expected to provide financing to large infrastructure projects, including projects in the energy sector. Ghana's infrastructure ranks 103 <sup>rd</sup> out of 137 countries according to the World Economic Forum's Global Competitiveness Report 2017-2018, and suffers from regular electricity shortages that disrupt business operations. A portion of the Project will also provide financing to SMEs in Ghana. The World Bank Enterprise Survey found that 62 percent of Ghanaian businesses identify access to finance as a major constraint, compared to 38 percent of businesses in sub-Saharan African countries. Only 23 percent of businesses access finance or lines of credit from banks in Ghana, and bank credit as a percent of GDP in Ghana is only 16 percent, nearly half the average in sub-Saharan Africa, at 29 percent. OPIC will analyze the potential developmental impacts of the Project's downstream investments prior to OPIC consent.
<b>Environmental and Social Assessment</b>	CAL Bank and the Project will be required to operate in a manner consistent with the 2012 International Finance Corporation's Performance Standards, OPIC's Environmental and Social Policy Statement, and applicable local laws.

The Project has been reviewed against OPIC's categorical prohibitions and has been determined to be categorically eligible. Loans to financial institutions for the purposes of SME on-lending are screened as Category C projects under OPIC's environmental and social guidelines. The environmental, health, safety, and social impacts from the SME projects that CAL Bank will support are considered minimal. However, to ensure that the projects CAL Bank will support are consistent with OPIC's statutory and policy requirements, the OPIC-guaranteed loans made by CAL Bank will be subject to conditions regarding the use of proceeds, and CAL Bank will be required to provide a healthy and safe work environment for its employees.

Downstream investments in infrastructure made by CAL Bank will be screened at and subject to the full scope of OPIC's environmental and social assessment process, and Performance Standards will apply as is warranted by the nature and scope of the downstream investments.

CAL Bank has in place a labor management system, including human resources policies and employment contracts, commensurate to its activities. CAL Bank also has an Environmental and Social Management System (ESMS) in place that meets OPIC expectations with the exception of a few modest updates that will be required prior to disbursement such as, updating its worker grievance mechanism and non-discrimination policy.

OPIC's statutorily required language regarding the rights of association, organization and collective bargaining, minimum age of employment, and prohibition against the use of forced labor, will be supplemented with provisions concerning non-discrimination, hours of work, the timely payment of wages, and hazardous working conditions. Standard and supplemental contract language will be applied to all workers connected to the Project, including any contracted workers.

#### APPLICABLE STANDARDS

Under OPIC's ESPS, CAL Bank is required to comply with applicable local and national laws and regulations related to environmental and social performance and applicable provisions of the 2012 International Finance Corporation's Performance Standard ("PS") 1 and 2. For Category C projects, applicable provisions are:

- The requirement to maintain an Environmental and Social Assessment Management System (ESMS). This includes the environmental and social principles that will be used to guide CAL Bank and its downstream investments to implement measures that will eliminate risks, ameliorate damage, and enhance positive effects (PS 1, Paragraph 5).

- The requirement to establish a stakeholder grievance mechanism to receive and facilitate resolution of concerns and grievances about the Project’s environmental and social performance (PS 1, Paragraph 35).
- The requirement to treat its workers fairly; to clearly communicate terms and conditions of employment to its workers; to provide a worker grievance mechanism to receive and facilitate resolution of concerns and grievances by workers; and to provide a healthy and safe work environment for employees (PS 2).

A desk review due diligence of CAL Bank’s downstream SME investments in Ghana did not reveal significant adverse impacts with respect to community health and safety, land acquisition and resettlement, indigenous peoples, or cultural heritage. Further, CAL Bank represents that the SME investments will primarily be financially related and no significant impacts to biodiversity or environmental health are anticipated. Therefore, PS 3, 4, 5, 6, 7, and 8 are not triggered.

CAL Bank has developed an Environmental and Social Management System (the “ESMS”), which guides the environmental and social management of the Bank and its portfolio. The ESMS demonstrates CAL Bank’s commitment to environmental and social management, explains procedures for identifying, assessing and managing environmental and social risk factors, describes roles, responsibilities and capacity needed by staff, provides a methodology and system to screen and categorize projects/risk, and establishes monitoring protocols. The ESMS commits CAL Bank to abide by local laws, regulations, and adhere to the 2012 International Finance Committee (IFC) Performance Standards (PS) as well as the International Labor Organization (ILO) standards.