Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:
OPIC Internal Complaint Activity

Data as of June 30, 2014 - Third Quarter FY 2014

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data						
Complaint Activity	**FY2014 end of 3rd Qtr**	**2013**	**2012**	**2011**	**2010**	**2009**	**2008**	**2007**
Number of Complaints Filed in FY 1614.704(a)	1	0	0	0	0	1	0	0
Number of Complainants 1614.704(b)	1	0	0	0	0	1	0	0
Repeat Filers 1614.704(c)	0	0	0	0	0	0	0	0

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data						
Complaints by Basis	**FY2014 end of 3rd Qtr**	**2013**	**2012**	**2011**	**2010**	**2009**	**2008**	**2007**
Race	1	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Sex (including complaints filed under Equal Pay Act)	0	0	0	0	0	1	0	0
Disability	1	0	0	0	0	0	0	0
Age	1	0	0	0	0	1	0	0
Reprisal	1	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data						
Complaints by Issue	**FY2014 end of 3rd Qtr**	**2013**	**2012**	**2011**	**2010**	**2009**	**2008**	**2007**
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action								
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0
Harassment								
Non-Sexual	1	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0
Reassignment								
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	1	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	1	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

29 CFR §1614.704(f)			
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."		FY2014 end of 3rd Qtr	
		Number	Average Days
All complaints pending in Investigative Stage	1614.704(f)(1)	0	0
All complaints pending in Final Agency Action Stage		1	9
All complaints pending in which Hearing was not requested	1614.704(f)(2)	0	0
Time in Investigation Stage		0	0
Time to issue Final Agency Action		0	0
All complaints pending in which a Hearing was requested	1614.704(f)(3)	0	0
Time in Investigation Stage		0	0
Time to issue Final Agency Action		0	0

29 CFR §1614.704(g)		29 CFR §1614.705 Comparative Data						
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY2014 end of 3rd Qtr	Previous Fiscal Year Data						
		2013	2012	2011	2010	2009	2008	2007
Total Complaints Dismissed by Agency	0	0	0	0	0	1	0	0
Average days pending prior to dismissal	0	0	0	0	0	125	0	0

29 CFR §1614.704(h)			29 CFR §1614.705 Comparative Data													
Total Final Agency Actions Finding Discrimination	FY2014 3rd Qtr		Previous Fiscal Year Data													
			2013		2012		2011		2010		2009		2008		2007	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0		0		0		0		0		0		0		0	
Without Hearing 704(h)(2)	0		0		0		0		0		0		0		0	
With Hearing 704(h)(3)	0		0		0		0		0		0		0		0	

29 CFR §1614.704(i)			29 CFR §1614.705 Comparative Data													
Findings of Discrimination Rendered by Basis	FY2014 3rd Qtr															
			2013		2012		2011		2010		2009		2008		2007	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0		0		0		0		0		0		0		0	
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		0		0		0		0	
Number Findings Rendered After Hearing 704(i)(3)	0		0		0		0		0		0		0		0	
Race	o		0		0		0		0	0	0		0		0	
Color	0		0		0		0		0	0	0		0		0	
Religion	0		0		0		0		0	0	0		0		0	
National Origin	0		0		0		0		0	0	0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0	0	0		0		0	
Disability	0		0		0		0		0	0	0		0		0	
Age	0		0		0		0		0	0	0		0		0	
Reprisal	0		0		0		0		0	0	0		0		0	

29 CFR §1614.704(j)			29 CFR §1614.705 Comparative Data													
Findings of Discrimination Rendered by Issue	FY2014 end of 3rd Qtr		Previous Fiscal Year Data													
			2013		2012		2011		2010		2009		2008		2007	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0		0		0		0		0		0		0		0	
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0		0		0	
Findings After Hearing 704(j)(3)	0		0		0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0		0		0	
Awards	0		0		0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0		0		0	
Demotion	0		0		0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0		0		0	
Suspension	0		0		0		0		0		0		0		0	
Removal	0		0		0		0		0		0		0		0	
Other	0		0		0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0		0		0	
Harassment	0		0		0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0		0		0	
Sexual	0		0		0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0		0		0	
Denied	0		0		0		0		0		0		0		0	
Directed	0		0		0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0		0		0	
Retirement	0		0		0		0		0		0		0		0	
Termination	0		0		0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0		0		0	
Training	0		0		0		0		0		0		0		0	
Other	0		0		0		0		0		0		0		0	

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data						
Complaints Pending From Previous Fiscal Years by Status	FY2014 3rd Qtr	Previous Fiscal Year Data						
		2013	2012	2011	2010	2009	2008	2007
Total complaints from previous Fiscal Years 704(k)(1)	0	0	0	0	0	0	0	0
Total Complainants 704(k)(2)	0	0	0	0	0	0	0	0
Number complaints pending: 704(k)(3)								
Investigation	0	0	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0	0	0
Hearing	0	0	0	0	0	0	0	0
Final Agency Action	0	0	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0	0	0

29 CFR §1614.704(l)		29 CFR §1614.705 Comparative Data						
Complaint Investigations	FY2014 end of 3rd Qtr	Previous Fiscal Year Data						
		2013	2012	2011	2010	2009	2008	2007
Number Pending Completion of Investigation	0	0	0	0	0	0	0	0
Pending Investigations Over Required Time Frames	0	0	0	0	0	0	0	0