OPIC's FY2015 No FEAR Complaint Activity

Complaint Activity 29 CFR §1614.704 (a), (b) and (c)	Comparative Data Previous Fiscal Year Data									2015 thru 12-31-14
	2006	2007	2008	2009	2010	2011	2012	2013	2014	
Number of Complaints Filed	0	0	o	1	0	0	0	0	1	0
Number of Complainants	0	0	o	1	0	0	0	0	1	0
Repeat Filers	0	0	o	0	0	0	0	0	0	0

Complaints by Basis 29 CFR §1614.704(d)	Comparative Data Previous Fiscal Year Data									2015 thru 12-31-14
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011	2012	2013	2014	
Race	0	0	0	0	0	0	0	0	1	0
Color	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	0
Sex	0	0	0	1	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	1	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	0
Disability	0	0	0	0	0	0	0	0	1	0
Genetic Information	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0

Complaints by Issue 29 CFR §1614.704(e)	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data									2015 thru 12-31-14
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2006	2007	2008	2009	2010	2011	2012	2013	2014	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0
Disciplinary Action										
Demotion	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0

Harassment										
Non-Sexual	0	0	0	0	0	0	0	0	1	0
Sexual	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0
Reassignment										
Denied	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	1	0
Reinstatement	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	1	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	1	0

Processing Time 29 CFR §1614.704(f)	**Comparative Data (Sec. 1614.705)**									**2015 thru 12-31-14**
	Previous Fiscal Year Data									
	2006	**2007**	**2008**	**2009**	**2010**	**2011**	**2012**	**2013**	**2014**	
Complaints pending during fiscal year										
Average number of days in investigation stage	0	0	0	0	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0	0	0	9	0
Complaints pending during fiscal year where hearing was requested										
Average number of days in investigation stage	0	0	0	0	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0	0	0	0	0
Complaints pending during fiscal year where hearing was not requested										
Average number of days in investigation stage	0	0	0	0	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0	0	0	0	0

Complaints Dismissed by Agency Pursuant to 1614.107(a) 29 CFR §1614.704(g)	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data									2015 thru 12-31-14
	2006	2007	2008	2009	2010	2011	2012	2013	2014	
Total Complaints Dismissed by Agency	0	0	0	1	0	0	0	0	1	0
Average days pending prior to dismissal	0	0	0	125	0	0	0	0	9	0
Complaints Withdrawn by Complainants										
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0	0	0	0	0

Total Final Actions Finding Discrimination 29 CFR §1614.704(h)	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data																		2015 thru 12-31-14	
	2006		2007		2008		2009		2010		2011		2012		2013		2014			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0		0		0		0		0	
Without Hearing	0		0		0		0		0		0		0		0		0		0	
With Hearing	0		0		0		0		0		0		0		0		0		0	

Findings of Discrimination Rendered by Basis 29 CFR §1614.704(i)	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data																		2015 thru 12-31-14	
	2006		2007		2008		2009		2010		2011		2012		2013		2014			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0		0		0		0		0	
Race	0		0		0		0		0		0		0		0		0		0	
Color	0		0		0		0		0		0		0		0		0		0	
Religion	0		0		0		0		0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0		0		0		0		0	
Sex	0		0		0		0		0		0		0		0		0		0	
National Origin	0		0		0		0		0		0		0		0		0		0	
Equal Pay Act	0		0		0		0		0		0		0		0		0		0	
Age	0		0		0		0		0		0		0		0		0		0	
Disability	0		0		0		0		0		0		0		0		0		0	
Genetic Information	0		0		0		0		0		0		0		0		0		0	
Non-EEO	0		0		0		0		0		0		0		0		0		0	
Findings After Hearing	0		0		0		0		0		0		0		0		0		0	
Race	0		0		0		0		0		0		0		0		0		0	
Color	0		0		0		0		0		0		0		0		0		0	
Religion	0		0		0		0		0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0		0		0		0		0	

Sex	0		0		0		0		0		0		0		0		0		0	
National Origin	0		0		0		0		0		0		0		0		0		0	
Equal Pay Act	0		0		0		0		0		0		0		0		0		0	
Age	0		0		0		0		0		0		0		0		0		0	
Disability	0		0		0		0		0		0		0		0		0		0	
Genetic Information	0		0		0		0		0		0		0		0		0		0	
Non-EEO	0		0		0		0		0		0		0		0		0		0	
Findings Without Hearing	0		0		0		0		0		0		0		0		0		0	
Race	0		0		0		0		0		0		0		0		0		0	
Color	0		0		0		0		0		0		0		0		0		0	
Religion	0		0		0		0		0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0		0		0		0		0	
Sex	0		0		0		0		0		0		0		0		0		0	
National Origin	0		0		0		0		0		0		0		0		0		0	
Equal Pay Act	0		0		0		0		0		0		0		0		0		0	
Age	0		0		0		0		0		0		0		0		0		0	
Disability	0		0		0		0		0		0		0		0		0		0	
Genetic Information	0		0		0		0		0		0		0		0		0		0	
Non-EEO	0		0		0		0		0		0		0		0		0		0	

Findings of Discrimination Rendered by Issue	Comparative Data (Sec. 1614.705)																		2015 thru 12-31-14	
	Previous Fiscal Year Data																			
	2006		2007		2008		2009		2010		2011		2012		2013		2014			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0		0		0		0		0	
Awards	0		0		0		0		0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0		0		0		0		0	

Disciplinary Action	0		0		0		0		0		0		0		0		0		0	
Demotion	0		0		0		0		0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0		0		0		0		0	
Suspension	0		0		0		0		0		0		0		0		0		0	
Removal	0		0		0		0		0		0		0		0		0		0	
Other	0		0		0		0		0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0		0		0		0		0	
Harassment	0		0		0		0		0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0		0		0		0		0	
Sexual	0		0		0		0		0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0		0		0		0		0	
Denied	0		0		0		0		0		0		0		0		0		0	
Directed	0		0		0		0		0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0		0		0		0		0	
Retirement	0		0		0		0		0		0		0		0		0		0	
Termination	0		0		0		0		0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0		0		0		0		0	
Training	0		0		0		0		0		0		0		0		0		0	
Other	0		0		0		0		0		0		0		0		0		0	
			0																	
Findings After Hearing	0		0		0		0		0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0		0		0		0		0	
Awards	0		0		0		0		0		0		0		0		0		0	
Conversion to Full-time	0		0				0		0		0		0		0		0		0	

Disciplinary Action	0		0		0		0		0		0		0		0		0		0	
Demotion	0		0		0		0		0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0		0		0		0		0	
Suspension	0		0		0		0		0		0		0		0		0		0	
Removal	0		0		0		0		0		0		0		0		0		0	
Other	0		0		0		0		0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0		0		0		0		0	
Harassment	0		0		0		0		0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0		0		0		0		0	
Sexual	0		0		0		0		0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0		0		0		0		0	
Denied	0		0		0		0		0		0		0		0		0		0	
Directed	0		0		0		0		0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0		0		0		0		0	
Retirement	0		0		0		0		0		0		0		0		0		0	
Termination	0		0		0		0		0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0		0		0		0		0	
Training	0		0		0		0		0		0		0		0		0		0	
Other	0		0		0		0		0		0		0		0		0		0	
			0																	
Findings Without Hearing	0		0		0		0		0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0		0		0		0		0	
Awards	0		0		0		0		0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0		0		0		0		0	

Disciplinary Action	0		0		0		0		0		0		0		0		0		0	
Demotion	0		0		0		0		0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0		0		0		0		0	
Suspension	0		0		0		0		0		0		0		0		0		0	
Removal	0		0		0		0		0		0		0		0		0		0	
Other	0		0		0		0		0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0		0		0		0		0	
Harassment	0		0		0		0		0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0		0		0		0		0	
Sexual	0		0		0		0		0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0		0		0		0		0	
Denied	0		0		0		0		0		0		0		0		0		0	
Directed	0		0		0		0		0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0		0		0		0		0	
Retirement	0		0		0		0		0		0		0		0		0		0	
Termination	0		0		0		0		0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0		0		0		0		0	
Training	0		0		0		0		0		0		0		0		0		0	
Other	0		0		0		0		0		0		0		0		0		0	

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data									2015 thru 12-31-14
	2006	2007	2008	2009	2010	2011	2012	2013	2014	
Total complaints from previous Fiscal Years	0	0	0	0	0	0	0	0	0	1
Total Complainants	0	0	0	0	0	0	0	0	0	1
Number complaints pending										
Investigation	0	0	0	0	0	0	0	0	0	1
Hearing	0	0	0	0	0	0	0	0	0	0
Final Action	0	0	0	0	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0	0	0	0	0

Complaint Investigations	Comparative Data Previous Fiscal Year Data									2015 thru 12-31-14
	2006	2007	2008	2009	2010	2011	2012	2013	2014	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	0	0	0	0	0	0	0	0