

OPIC's Equal Employment Opportunity Data Posted Pursuant to Title III of the "Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174."

Complaint Activity 29 CFR §1614.704 (a), (b) and (c)	Comparative Data					2016 thru 12-31-15
	Previous Fiscal Year Data					
	2011	2012	2013	2014	2015	
Number of Complaints Filed	0	0	0	1	3	0
Number of Complainants	0	0	0	1	3	0
Repeat Filers	0	0	0	0	0	0

Complaints by Basis 29 CFR §1614.704(d) <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data					
	Previous Fiscal Year Data					
	2011	2012	2013	2014	2015	2016 thru 12-31-15
Race	0	0	0	1	2	0
Color	0	0	0	0	2	0
Religion	0	0	0	0	1	0
Reprisal	0	0	0	1	3	0
Sex	0	0	0	0	1	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	1	2	0
Disability	0	0	0	1	2	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue 29 CFR §1614.704(e) <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data (Sec. 1614.705)					
	Previous Fiscal Year Data					
	2011	2012	2013	2014	2015	2016 thru 12-31-15
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	3	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	2	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	1	2	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0

Directed	0	0	0	0	1	0
Reasonable Accommodation	0	0	0	1	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	1	0
Training	0	0	0	0	1	0
Other	0	0	0	0	0	0

Processing Time 29 CFR §1614.704(f)	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data					2016 thru 12-31-15
	2011	2012	2013	2014	2015	
Complaints pending during fiscal year						
Average number of days in investigation stage	0	0	0	0	207	162
Average number of days in final action stage	0	0	0	9	67	0
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0

Complaints Dismissed by Agency Pursuant to 1614.107(a) 29 CFR §1614.704(g)	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data					2016 thru 12-31-15
	2011	2012	2013	2014	2015	
Total Complaints Dismissed by Agency	0	0	0	1	0	0
Average days pending prior to dismissal	0	0	0	9	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2016 thru 12-31-15
	Previous Fiscal Year Data					
	2011	2012	2013	2014	2015	
Total complaints from previous Fiscal Years	0	0	0	0	1	2
Total Complainants	0	0	0	0	1	2
Number of complaints pending						
Investigation	0	0	0	0	2	2
Hearing	0	0	0	0	0	0
Final Action	0	0	0	0	0	0
Appeal with EEOC Office of	0	0	0	0	0	0

Complaint Investigations	Comparative Data					2016 thru 12-31-15
	Previous Fiscal Year Data					
	2011	2012	2013	2014	2015	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	0	0	2	0